



0309500000000 RODRIGUEZ ORNELAS ROBERTO CARLOS AUXILIAR OPERATIVO EN FONTANERIA



																							13	JI LOBIN	and municipal 202	1 - 2024
Coeffgo	Puesto	Sueldo	Horas extras	Vacaciones a tiempo	Prima de vacaciones a tiempo	Ayuda Transporte	Ayuda Despensa	Jubilaciones pensiones o haberes de ret	*Otras*	*TOTAL*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	LS.R. Art174	1.S.R. (mes)	Ajuste en Subsidio para el empleo	Subs entregado que no correspondia	Ajuste al neto	I.S.R. finiquito	ISR de ajusto mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	Ptmo. CELULAR	*Otras*	'TOTAL'	"NETO"
Departamento 1 DIRECCION GENERAL																										
010050000000 CORTES ALONSO CYNTHIA	ASISTENTE DE DIRECCION	\$6,855.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$8,010.00	\$0.00	\$0.00	\$753.13	\$0.00	\$753.13	\$0.00	\$0.00	-\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,244.00	\$3,766.00
0101400000000 MERCADO CARVAJAL SILVIA	ASISTENTE DE COORDINACION JURIDICA	\$4,880.82	\$0.00	\$348.63	\$87.16	\$385.00	\$770.00	\$0.00	\$0.00	\$6,471.61	\$0.00	\$0.00	\$458.63	\$0.00	\$458.63	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,060.61	\$5,411.00
0101500000000 GOMEZ MARTIN JOSE LUIS	DIRECTOR GENERAL	\$19,132.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$20,287.50	\$0.00	\$0.00	\$3,501.22	\$0.00	\$3,501.22	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,701.50	\$14,586.00
0213800000000 LOPEZ VERA RAYMUNDO 0214400000000 AGREDANO DIAZ CARLOS	SUBDIRECTOR COORDINADOR JURIDICO	\$17,272.80 \$8.826.40	\$0.00 \$0.00	\$0.00 \$4.413.20	\$0.00 \$1.103.30	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$18,427.80 \$15,497.90	\$0.00 \$0.00	\$0.00 \$0.00	\$3,063.82 \$2,116.88	\$0.00 \$0.00	\$3,063.82 \$2,116.88	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.39 \$0.47	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$50.00	\$0.00 \$0.00	\$5,049.80 \$3,689.90	\$13,378.00 \$11.808.00
0303300000000 IÑIGUEZ GONZALEZ MIGUEL ANGEL	ASISTENTE	\$6,657.75	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,812.75	\$0.00	\$0.00	\$710.99	\$0.00	\$710.99	\$0.00	\$0.00	\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,526.75	\$6,286.00
0309300000000 CRUZ TORRES JOSE GUADALUPE	COORDINADOR DE DELEGACIONES	\$8,928.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$10,083.00	\$0.00	\$0.00	\$1,195.92	\$0.00	\$1,195.92	\$0.00	\$0.00	-\$0.64	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,222.00	\$7,861.00
0310800000000 VERA MARTINEZ MIGUEL ANGEL	COORDINADOR DE GESTION Y COMUNICACION	\$7,996.80	\$0.00	\$1,999.20	\$499.80	\$385.00	\$770.00	\$0.00	\$0.00	\$11,650.80	\$0.00	\$0.00	\$1,424.04	\$0.00	\$1,424.04	\$0.00	\$0.00	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,573.80	\$9,077.00
031370000000 DE LA MAR GUTIERREZ FABRICIO	COORDINADOR DE PLANEACION	\$11,303.46	\$0.00	\$807.39	\$201.85	\$385.00	\$770.00	\$0.00	\$0.00	\$13,467.70	\$0.00	\$0.00	\$1,875.78	\$43.12	\$1,875.78	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,361.70	\$10,106.00
031900000000 ORTIZ MELENDEZ LUIS ALFONSO Total Depto	ASISTENTE	\$6,200.55	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,355.55	\$0.00	\$0.00	\$627.17	\$0.00	\$627.17	\$0.00	\$0.00	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,340.55	\$6,015.00
Total Depto		\$98,054.08	\$0.00	\$7,568.42	\$1,892.11	\$3,850.00	\$7,700.00	\$0.00	\$0.00	\$119,064.61	\$0.00	\$0.00	\$15,727.58	\$43.12	\$15,727.58	\$0.00	\$0.00	\$0.27	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$30,770.61	\$88,294.00
Departamento 2 JEFATURA ADMINISTRATIVA																										
0100300000000 MUÑOZ PEREZ LUZ ADRIANA	COMPRAS	\$6,440.00	\$0.00	\$460.00	\$115.00	\$385.00	\$770.00	\$0.00	\$0.00	\$8,170.00	\$0.00	\$0.00	\$762.74	\$0.00	\$762.74	\$0.00	\$0.00	-\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,556.00	\$6,614.00
010100000000 MENDOZA GALVEZ TONATZIN	CAJERA	\$5,260.50 \$5,872.05	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$385.00	\$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,415.50 \$7,027.05	\$0.00	\$0.00 \$0.00	\$463.60 \$568.30	\$0.00	\$463.60 \$568.30	\$0.00	\$0.00 \$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,068.50 \$1,243.05	\$5,347.00
0200500000000 BECERRA GONZALEZ MARIA DEL SOCORRO 0200800000000 HERNANDEZ IBARRA ELIZABETH	ENCARGADA DE CAJAS CAJERA	\$5,872.05 \$5,260.50	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$7,027.05 \$6,415.50	\$0.00 \$0.00	\$0.00 \$0.00	\$568.30 \$463.60	\$0.00 \$0.00	\$568.30 \$463.60	\$0.00 \$0.00	\$0.00	-\$0.54 -\$0.06	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,243.05 \$1,068.50	\$5,784.00 \$5.347.00
020100000000 GARCIA OROZCO HERMINIA	INTENDENCIA	\$3,360.00	\$0.00	\$240.00	\$60.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,815.00	-\$107.37	\$0.00	\$256.49	\$0.00	\$149.12	\$0.00	\$0.00	-\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,363.00	\$2,452.00
0201200000000 FERNANDEZ GUTIERREZ VICTOR MANUEL	AUX COORDINADOR DE INFORMATICA	\$8,837.10	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,992.10	\$0.00	\$0.00	\$1,176.50	\$0.00	\$1,176.50	\$0.00	\$0.00	-\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,435.10	\$3,557.00
0201700000000 VARGAS PADILLA GUADALUPE	AUXILIAR DE CONTABILIDAD	\$5,437.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,592.95	\$0.00	\$0.00	\$491.99	\$0.00	\$491.99	\$0.00	\$0.00	-\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,089.95	\$4,503.00
0202100000000 BECERRA GOMEZ JAIME	COORDINADOR DE INFORMATICA	\$9,996.75	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$11,151.75	\$0.00	\$0.00	\$1,424.21	\$0.00	\$1,424.21	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,573.75	\$8,578.00
0202500000000 PLASCENCIA OROZCO HECTOR RICARDO 0202600000000 DE LOA VERA MONICA GRISELDA	SERVICIOS MEDICOS INTENDENCIA	\$10,656.45 \$5,078.25	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$11,811.45 \$6,233.25	\$0.00 \$0.00	\$0.00 \$0.00	\$1,565.12 \$434.44	\$0.00 \$0.00	\$1,565.12 \$434.44	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.16 \$0.16	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$8,119.45 \$3,685.25	\$3,692.00 \$2,548.00
0202800000000 VERA CASTELLANOS BEATRIZ	COORDINADORA DE CONTABILIDAD	\$5,078.25 \$12.123.45	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,233.25 \$13,278.45	\$0.00	\$0.00	\$434.44 \$1.878.47	\$0.00	\$434.44	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,685.25 \$6,379.45	\$2,548.00
0203200000000 MARTIN ARRIAGA ANGELICA	RECURSOS HUMANOS	\$7,999.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,154.95	\$0.00	\$0.00	\$997.69	\$0.00	\$997.69	\$0.00	\$0.00	\$0.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,341.95	\$3,813.00
0203500000000 MARTIN SANCHEZ NANCY	PATRIMONIO	\$5,872.65	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,027.65	\$0.00	\$0.00	\$568.41	\$0.00	\$568.41	\$0.00	\$0.00	-\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$567.65	\$6,460.00
0203600000000 GONZALEZ GONZALEZ EDITH	AUXILIAR DE CONTABILIDAD	\$4,546.63	\$0.00	\$1,653.32	\$413.33	\$385.00	\$770.00	\$0.00	\$0.00	\$7,768.28	\$0.00	\$0.00	\$627.06	\$19.12	\$627.06	\$0.00	\$0.00	\$0.11	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,017.28	\$3,751.00
0203700000000 FRANCO ALCALA LUIS FERNANDO	JEFE ADMINISTRATIVO	\$10,569.68	\$0.00	\$3,843.52	\$960.88	\$385.00	\$770.00	\$0.00	\$0.00	\$16,529.08	\$0.00	\$0.00	\$2,391.24	\$226.00	\$2,391.24	\$0.00	\$0.00	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,275.08	\$12,254.00
020400000000 GARCIA DELGADILLO STEPHANIE LIZBETH 021350000000 GUTIERREZ FERNANDEZ CARLOS RICARDO	AUXILIAR ADMINISTRATIVO SECRETARIA MENSAJERO	\$5,229.45 \$5,437.95	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,384.45 \$6,592.95	\$0.00 \$0.00	\$0.00 \$0.00	\$458.63 \$491.99	\$0.00 \$0.00	\$458.63 \$491.99	\$0.00 \$0.00	\$0.00 \$0.00	\$0.43 -\$0.04	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$50.00	\$0.00 \$0.00	\$1,060.45 \$541.95	\$5,324.00 \$6,051.00
0214700000000 NAVARRO LOZA FABIOLA	AUXILIAR DE PATRIMONIO	\$5,038.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,193.95	\$0.00	\$0.00	\$428.15	\$0.00	\$428.15	\$0.00	\$0.00	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3.527.95	\$2,666.00
021490000000 GARCIA GONZALEZ ALMA ALEJANDRA	ENFERMERA	\$5,472.45	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,627.45	\$0.00	\$0.00	\$497.51	\$0.00	\$497.51	\$0.00	\$0.00	\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,164.45	\$3,463.00
0215300000000 BARBA MACIEL TALIA ALEJANDRA	AUXILIAR DE RECURSOS HUMANOS	\$5,430.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,585.00	\$0.00	\$0.00	\$490.72	\$0.00	\$490.72	\$0.00	\$0.00	-\$0.17	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,115.00	\$5,470.00
0215400000000 TORRES RIVERA EVERARDO	ASISTENTE DE JEF ADMINISTRATIVA	\$5,229.60	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,384.60	\$0.00	\$0.00	\$458.65	\$0.00	\$458.65	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,306.60	\$4,078.00
0215600000000 PADILLA HERNANDEZ MARIA DE LOS ANGELES 0313500000000 GUTIERREZ DE LA MORA BRUNO	INTENDENCIA AI MACENISTA	\$3,120.00 \$6,397.95	\$0.00 \$0.00	\$480.00 \$0.00	\$120.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$4,875.00 \$7.552.95	-\$107.37 \$0.00	\$0.00 \$0.00	\$256.49 \$662.54	\$0.00 \$0.00	\$149.12 \$662.54	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.12 -\$0.35	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$50.00	\$0.00 \$0.00	\$2,106.00 \$1.447.95	\$2,769.00 \$6,105.00
0317100000000 IÑIGUEZ GONZALEZ ERIKA	INTENDENCIA	\$6,397.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,755.00	-\$107.37	\$0.00	\$256.49	\$0.00	\$149.12	\$0.00	\$0.00	-\$0.35 -\$0.12	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,447.95	\$6,105.00
Total Depto		\$152,268.26	\$0.00	\$6.676.84	\$1,669.21	\$9.240.00	\$18.480.00	\$0.00	\$0.00	\$188.334.31	-\$322.11	\$0.00	\$18,071,03	\$245.12	\$17,748,92	\$0.00	\$0.00	-\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$68.417.31	\$119.917.00
Departamento 3 JEFATURA TECNICA		\$102,200.20	30.00	\$0,070.04	\$1,009.21	\$5,240.00	\$10,400.00	30.00	30.00	\$100,334.31	*\$322.11	\$0.00	\$10,071.03	9240.12	\$17,740.52	\$0.00	30.00	-90.40	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$60,417.31	\$119,517.00
Departamento 3 JEFATURA TECNICA  0201100000000 HERNANDEZ ALCALA JOSE DE JESUS	FONTANERO	\$2,112.50	\$0.00	\$4,225.00	\$1,056.25	\$385.00	\$770.00	\$0.00	\$0.00	\$8,548.75	\$0.00	\$0.00	\$651.71	\$119.92	\$651.71	\$0.00	\$0.00	\$0.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,648.75	\$3,900.00
0213600000000 FRANCO FRANCO ISRAEL	AUXILIAR MANTENIMIENTO DE POZOS	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	-\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,387.35	\$2,626.00
0214300000000 HERNANDEZ VELAZQUEZ GABRIELA	ASISTENTE	\$5,872.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,027.50	\$0.00	\$0.00	\$568.38	\$0.00	\$568.38	\$0.00	\$0.00	-\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,982.50	\$3,045.00
0301000000000 VELAZQUEZ ORTIZ ROSENDO 0301300000000 MARTINEZ IBARRA GUSTAVO	COORDINADOR DE PRODUCCION ALIXILIAR MANTENIMIENTO DE POZOS	\$5,998.05 \$4,858.50	\$0.00 \$0.00	\$3,998.70 \$0.00	\$999.68 \$0.00	\$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$12,151.43 \$6.013.50	\$0.00 \$0.00	\$0.00 \$0.00	\$1,424.21 \$399.28	\$118.77 \$0.00	\$1,424.21 \$399.28	\$0.00 \$0.00	\$0.00 \$0.00	\$0.82 -\$0.51	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$50.00 \$0.00	\$0.00	\$7,673.43 \$957.50	\$4,478.00 \$6,056.00
030140000000 RUIZ ESQUIVIAS JOSE DE JESUS	AUXILIAR OPERATIVO EN FONTANERIA	\$5,250.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,405.00	\$0.00	\$0.00	\$461.92	\$0.00	\$461.92	\$0.00	\$0.00	-\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,065.00	\$4,340.00
030300000000 LEON MEJIA LEANDRO	FONTANERO	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,443.95	\$5,049.00
0303200000000 JAUREGUI GARCIA JUAN GENARO	AUXILIAR OPERATIVO EN RELLENO DE CEPAS	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$399.35	\$5,614.00
0303500000000 GONZALEZ MUÑOZ EFRAIN	CHOFER DE VOLTEO	\$5,718.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,873.00	\$0.00	\$0.00	\$540.70	\$0.00	\$540.70	\$0.00	\$0.00	-\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$540.00	\$6,333.00
0303600000000 RAMIREZ JIMENEZ JUAN RAMON 0303700000000 FRANCO PONCE JOSE DE JESUS	AUXILIAR OPERATIVO EN RELLENO DE CEPAS AUXILIAR OPERATIVO EN RELLENO DE CEPAS	\$1,619.45 \$4,858.35	\$0.00 \$0.00	\$3,238.90 \$0.00	\$809.72 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,823.07 \$6,013.35	\$0.00 \$0.00	\$0.00 \$0.00	\$399.25 \$399.25	\$28.18 \$0.00	\$399.25 \$399.25	\$0.00 \$0.00	\$0.00 \$0.00	\$0.93 -\$0.61	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$987.07 \$3,387.35	\$5,836.00 \$2.626.00
030390000000 JUAREZ LARA LUIS	PRESERO	\$4,858.35 \$4,318.65	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,473.65	\$0.00	\$0.00	\$399.25 \$334.68	\$0.00	\$399.25 \$334.68	\$0.00	\$0.00	-\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$50.00	\$0.00	\$3,387.35 \$384.65	\$2,626.00
0304200000000 CHAVEZ CISNEROS ALFREDO	ENCARGADO DE POZOS	\$8,057.40	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,212.40	\$0.00	\$0.00	\$1,009.96	\$0.00	\$1,009.96	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,060.40	\$8,152.00
0304300000000 MARTIN CARRILLO RAMON	OPERADOR DE POZOS	\$5,438.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,593.25	\$0.00	\$0.00	\$492.04	\$0.00	\$492.04	\$0.00	\$0.00	\$0.59	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$2,220.25	\$4,373.00
0304700000000 RAMIREZ RAMIREZ JOEL	AUXILIAR MANTENIMIENTO DE POZOS	\$5,338.20	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,493.20	\$0.00	\$0.00	\$476.03	\$0.00	\$476.03	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,147.20	\$3,346.00
0305100000000 NAVARRO CERVANTES ALBERTO	TECNICO ESPECIALIZADO DETECCION DE FUGAS	\$6,597.90	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,752.90	\$0.00	\$0.00	\$698.38	\$0.00	\$698.38	\$0.00	\$0.00	-\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$747.90	\$7,005.00
0305200000000 TAVARES VALDIVIA JUAN JOSE 0305500000000 JUAREZ TORRES SALVADOR	FONTANERO FONTANERO	\$6,337.95 \$6,337.95	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$7,492.95 \$7.492.95	\$0.00 \$0.00	\$0.00 \$0.00	\$651.79 \$651.79	\$0.00 \$0.00	\$651.79 \$651.79	\$0.00 \$0.00	\$0.00 \$0.00	\$0.16 -\$0.70	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$701.95 \$1.379.95	\$6,791.00 \$6.113.00
030590000000 GARCIA LOZANO MARIO	FONTANERO	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,874.95	\$3,618.00
0306200000000 RODRIGUEZ GARCIA RODRIGO	AUXILIAR OPERATIVO EN FONTANERIA	\$5,746.05	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,901.05	\$0.00	\$0.00	\$545.72	\$0.00	\$545.72	\$0.00	\$0.00	\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,216.05	\$2,685.00
0306300000000 VERA CARRILLO GUSTAVO	FONTANERO	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	-\$0.70	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,429.95	\$6,063.00
0306400000000 RODRIGUEZ GARCIA DANIEL	CHOFER DE REPARACION DE BACHEO	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,839.95	\$3,653.00
0306500000000 IÑIGUEZ GONZALEZ BENJAMIN 0306600000000 ALANIS MARTINEZ MIGUEL ANGEL	FONTANERO AUXILIAR OPERATIVO EN FONTANERIA	\$6,337.95 \$5,746.05	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$7,492.95 \$6,901.05	\$0.00 \$0.00	\$0.00 \$0.00	\$651.79 \$545.72	\$0.00 \$0.00	\$651.79 \$545.72	\$0.00 \$0.00	\$0.00 \$0.00	\$0.33	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$3,369.95 \$4,080.05	\$4,123.00 \$2,821.00
030660000000 ALANIS MARTINEZ MIGUEL ANGEL 030670000000 REYNOSO MATA CARLOS	AUXILIAR OPERATIVO EN FONTANERIA FONTANERO	\$5,746.05 \$6,337.95	\$0.00	\$0.00	\$0.00 \$0.00	\$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$6,901.05 \$7,492.95	\$0.00 \$0.00	\$0.00 \$0.00	\$545.72 \$651.79	\$0.00 \$0.00	\$545.72 \$651.79	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.47 \$0.30	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$50.00	\$0.00	\$4,080.05 \$4,599.95	\$2,821.00 \$2,893.00
030700000000 GUTIERREZ FRANCO JULIO CESAR	FONTANERO	\$2,112.65	\$0.00	\$4,225.30	\$1,056.32	\$385.00	\$770.00	\$0.00	\$0.00	\$8,549.27	\$0.00	\$0.00	\$651.79 \$651.79	\$119.95	\$651.79	\$0.00	\$0.00	\$0.30 -\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,669.27	\$3,880.00
0307200000000 DELGADILLO MENDOZA JUAN PABLO	CHOFER DE RELLENO DE CEPAS	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,549.95	\$2,943.00
0307400000000 TAPIA GOMEZ ANTONIO	OPERADOR PLANTA POTABILIZADORA VIVEROS	\$7,300.05	\$365.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$8,820.05	\$0.00	\$0.00	\$887.17	\$0.00	\$887.17	\$0.00	\$0.00	-\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,726.05	\$7,094.00
0307600000000 GUTIERREZ GONZALEZ MIGUEL	OPERADOR PTA POTABILIZADORA VIVEROS	\$5,858.10	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,013.10	\$0.00	\$0.00	\$565.80	\$0.00	\$565.80	\$0.00	\$0.00	\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,240.10	\$5,773.00
0307800000000 RAMOS BENITEZ RAFAEL 0308100000000 HERNANDEZ JIMENEZ JOSE DE JESUS	OPERADOR PTA POTABILIZADORA VIVEROS JARDINERO	\$5,858.10 \$6,337.95	\$292.91 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00	\$0.00 \$0.00	\$7,306.01 \$7,492.95	\$0.00 \$0.00	\$0.00 \$0.00	\$592.05 \$651.79	\$0.00 \$0.00	\$592.05 \$651.79	\$0.00	\$0.00 \$0.00	\$0.28 -\$0.84	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,266.01 \$650.95	\$6,040.00 \$6.842.00
0308100000000 HERNANDEZ JIMENEZ JOSE DE JESUS 0308800000000 DELGADILLO MERCADO AGUSTIN JAIME	JARDINERO JEFE DE AREA TECNICA	\$6,337.95 \$13.835.70	\$0.00	\$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$7,492.95 \$14.990.70	\$0.00 \$0.00	\$0.00 \$0.00	\$651.79 \$2.255.41	\$0.00 \$0.00	\$651.79 \$2.255.41	\$0.00 \$0.00	\$0.00	-\$0.84 -\$0.82	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$650.95 \$3.845.70	\$6,842.00 \$11,145.00
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0511400000000 MUÑOZ OROZCO JOEL

AUXILIAR ADMINISTRATIVO



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Chid (pp	Puesto	opjens	Horas extras	Vacaciones a tiempo	Prima de vacaciones a tiempo	Ayuda Transporte	Ayuda Despensa	Jubilaciones pensiones o haberes de ret	*Otras*	*TOTAL*	Subs al Empleo acreditado	Subs at Empleo (mes)	I.S.R. antes de Subs al Empleo	LS.R. Art174	I.S.R. (mes)	Ajuste en Subsidio para el empleo	Subs entregado que no correspondía	Ajuste al neto	L.S.R. finiquito	ISR de ajusto mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	Ptmo. CELULAR	*Orras*	'TOTAL' 'DEDUCCIONES'	'NETO'
0309600000000 LOMAS BARAJAS CESAR EDUARDO	FONTANERO	\$4,225.30	\$0.00	\$2,112.65	\$528.16	\$385.00	\$770.00	\$0.00	\$0.00	\$8,021.11	\$0.00	\$0.00	\$651.79	\$25.30	\$651.79	\$0.00	\$0.00	-\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,778.11	\$3,243.00
0309900000000 ORNELAS RIVAS GABRIEL	AUXILIAR EN REPARACION DE BACHEO	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	\$0.14	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,525.35	\$3,488.00
031000000000 ESCOBEDO ESCOTO GUSTAVO ALEJANDRO 0311100000000 PADILLA PADILLA MIGUEL	CERRAJERO AUXILIAR OPERATIVO EN FONTANERIA	\$6,337.95 \$4,900.00	\$0.00 \$0.00	\$0.00 \$350.00	\$0.00 \$87.50	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$7,492.95 \$6,492.50	\$0.00 \$0.00	\$0.00 \$0.00	\$651.79 \$461.92	\$0.00 \$0.00	\$651.79 \$461.92	\$0.00 \$0.00	\$0.00 \$0.00	\$0.30 -\$0.50	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$4,599.95 \$1,512.50	\$2,893.00 \$4,980.00
031120000000 FABILER FABILER WIGGEL 0311200000000 SANCHEZ CANO JOSE ANGEL	AUXILIAR OPERATIVO EN FONTANERIA	\$5,746.05	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,901.05	\$0.00	\$0.00	\$545.72	\$0.00	\$545.72	\$0.00	\$0.00	-\$0.07	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,271.05	\$3,630.00
0311300000000 MORA GARCIA MIGUEL	ENCARGADO DE DISTRIBUCION Y MANTENIMIENT	\$7,240.24	\$0.00	\$517.16	\$129.29	\$385.00	\$770.00	\$0.00	\$0.00	\$9,041.69	\$0.00	\$0.00	\$945.88	\$0.00	\$945.88	\$0.00	\$0.00	-\$0.81	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,851.69	\$4,190.00
0311400000000 IÑIGUEZ CORTES ALFREDO	CHOFER DE RELLENO DE CEPAS	\$5,838.45	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,993.45	\$0.00	\$0.00	\$562.28	\$0.00	\$562.28	\$0.00	\$0.00	-\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,853.45	\$3,140.00
031170000000 GOMEZ BAEZ ALFREDO 031290000000 DELGADILLO FLORES CESAR ENRIQUE	AUXILIAR OPERATIVO EN FONTANERIA JARDINERO	\$5,250.00 \$5,103.75	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,405.00 \$6,258.75	\$0.00 \$0.00	\$0.00 \$0.00	\$461.92 \$438.52	\$0.00 \$0.00	\$461.92 \$438.52	\$0.00 \$0.00	\$0.00 \$0.00	\$0.33 \$0.30	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,816.00 \$1,025.75	\$4,589.00 \$5,233.00
0313300000000 OROZCO IÑIGUEZ JAVIER	AUXILIAR MANTENIMIENTO DE POZOS	\$6,028.05	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,258.75	\$0.00	\$0.00	\$438.52 \$596.26	\$0.00	\$438.52 \$596.26	\$0.00	\$0.00	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,025.75	\$5,233.00
031340000000 MARTIN HERNANDEZ ALBERTO	COORDINADOR DE DISTRIBUCION	\$9,996.75	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$11,151.75	\$0.00	\$0.00	\$1,424.21	\$0.00	\$1,424.21	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$4,052.75	\$7,099.00
0313600000000 BARBA VELAZQUEZ EVERARDO	OPERADOR PTA POTABILIZADORA	\$5,858.10	\$585.81	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,598.91	\$0.00	\$0.00	\$618.29	\$0.00	\$618.29	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,291.91	\$6,307.00
0314200000000 DELGADILLO FLORES EDGAR EDUARDO	ENCARGADO DE CONTROL VEHICULAR	\$7,757.40	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$8,912.40	\$0.00	\$0.00	\$945.88	\$0.00	\$945.88	\$0.00	\$0.00	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$5,032.40	\$3,880.00
031440000000 SANCHEZ MARTIN JOSE ASUNCION 031470000000 MARISCAL RODRIGUEZ HECTOR	OPERADOR DE RETROEXCAVADORA B  COORDINADOR DE MANTENIMIENTO	\$5,746.05 \$9,996.75	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,901.05 \$11,151.75	\$0.00 \$0.00	\$0.00 \$0.00	\$545.72 \$1,424.21	\$0.00 \$0.00	\$545.72 \$1,424.21	\$0.00 \$0.00	\$0.00 \$0.00	\$0.53 -\$0.09	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$4,046.05 \$2,573.75	\$2,855.00 \$8,578.00
0315100000000 TORRRES VELEZ JUAN RAMON	AUXILIAR EN REPARACION DE BACHEO	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	-\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.35	\$5,056.00
0315500000000 MERCADO LEDESMA EVERARDO	FONTANERO	\$6,337.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,492.95	\$0.00	\$0.00	\$651.79	\$0.00	\$651.79	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,380.95	\$6,112.00
0316100000000 GOMEZ MARTINEZ MARTIN	FONTANERO	\$6,637.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,792.95	\$0.00	\$0.00	\$706.77	\$0.00	\$706.77	\$0.00	\$0.00	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$706.95	\$7,086.00
0316300000000 PEREZ NAVARRO JOSE DE JESUS 0316500000000 GUTIERREZ PADILLA ISRAEL	AUXILIAR OPERATIVO EN RELLENO DE CEPAS AUXILIAR OPERATIVO EN FONTANERIA	\$4,858.35 \$5,746.05	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,013.35 \$6,901.05	\$0.00 \$0.00	\$0.00 \$0.00	\$399.25 \$545.72	\$0.00 \$0.00	\$399.25 \$545.72	\$0.00 \$0.00	\$0.00 \$0.00	\$0.39 \$0.37	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$2,165.35 \$2,916.05	\$3,848.00 \$3,985.00
031660000000 VELAZQUEZ MEDINA JOSE	CHOFER Y OPERATION DE PLANTA POTABILIZADO	\$3,905.30	\$0.00	\$1.952.65	\$488.16	\$385.00	\$770.00	\$0.00	\$0.00	\$7.501.11	\$0.00	\$0.00	\$565.78	\$3.80	\$565.78	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,243.11	\$6,258.00
0316700000000 SANCHEZ VAZQUEZ HORACIO	AUXILIAR OPERATIVO EN FONTANERIA	\$5,250.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,405.00	\$0.00	\$0.00	\$461.92	\$0.00	\$461.92	\$0.00	\$0.00	-\$0.67	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,072.00	\$4,333.00
0316800000000 HERNANDEZ VERA CESAR GERARDO	AUXILIAR DE CERRAJERO	\$4,887.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,042.00	\$0.00	\$0.00	\$403.84	\$0.00	\$403.84	\$0.00	\$0.00	-\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,893.00	\$4,149.00
0320300000000 TORRES CAMACHO RICARDO	OPERADOR DE RETROEXCAVADORA	\$5,746.05	\$0.00 \$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,901.05	\$0.00 \$0.00	\$0.00	\$545.72	\$0.00 \$0.00	\$545.72	\$0.00	\$0.00 \$0.00	-\$0.46	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$50.00 \$0.00	\$0.00	\$2,625.05	\$4,276.00
0321100000000 CORTES LOZA ERICK DE JESUS 0321200000000 RUVALCABA JOSE MANUEL	AUXILIAR EN REPARACION DE BACHES FONTANERO	\$4,858.35 \$5,500.05	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,013.35 \$6,655.05	\$0.00 \$0.00	\$0.00 \$0.00	\$399.25 \$501.93	\$0.00 \$0.00	\$399.25 \$501.93	\$0.00 \$0.00	\$0.00 \$0.00	\$0.37 \$0.61	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$50.00	\$0.00 \$0.00	\$1,653.35 \$2,148.05	\$4,360.00 \$4,507.00
0321900000000 JUAREZ TORRES MAGDALENO	OPERADOR DE POZOS	\$5,149.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,304.95	\$0.00	\$0.00	\$445.91	\$0.00	\$445.91	\$0.00	\$0.00	-\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,087.95	\$5,217.00
0322600000000 RUELAS NAVARRO MIGUEL ANGEL	COORDINADOR DE POTABILIZACION	\$9,996.75	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$11,151.75	\$0.00	\$0.00	\$1,424.21	\$0.00	\$1,424.21	\$0.00	\$0.00	-\$0.09	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$2,623.75	\$8,528.00
032300000000 LOZANO HUERTA ESAUL	OPERADOR DE POZOS	\$4,106.62	\$0.00	\$293.33	\$73.33	\$385.00	\$770.00	\$0.00	\$0.00	\$5,628.28	\$0.00	\$0.00	\$343.53	\$0.00	\$343.53	\$0.00	\$0.00	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$850.28	\$4,778.00
032340000000 GOMEZ MARTIN GUSTAVO 032370000000 NAVARRO LUPERCIO GERARDO	AUXILIAR OPERATIVO EN FONTANERIA MEGANICO	\$5,746.05 \$5,678.10	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,901.05 \$6.833.10	\$0.00 \$0.00	\$0.00 \$0.00	\$545.72 \$533.55	\$0.00 \$0.00	\$545.72 \$533.55	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.47 -\$0.43	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,206.05 \$1,186.10	\$5,695.00 \$5.647.00
032410000000 CERVANTES DE LA MORA JOSE IGNACIO DE JESUS		\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$958.35	\$5,055.00
0324400000000 ESQUIVIAS OLIDE RAFAEL	AUX OPERATIVO EN FONTANERIA	\$4,858.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.50	\$0.00	\$0.00	\$399.28	\$0.00	\$399.28	\$0.00	\$0.00	-\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.50	\$5,056.00
0324500000000 MARTIN HUERTA ALBERTO	AUX OPERATIVO EN FONTANERIA	\$4,858.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.50	\$0.00	\$0.00	\$399.28	\$0.00	\$399.28	\$0.00	\$0.00	-\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.50	\$5,056.00
032460000000 CASTELLANOS ACEVES MARCO ANTONIO 032470000000 GUZMAN AMEZQUITA CRISTIAN JONATHAN	AUXILIAR DE MECANICO	\$4,858.50 \$4,858.50	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$6,013.50 \$6,013.50	\$0.00 \$0.00	\$0.00 \$0.00	\$399.28 \$399.28	\$0.00	\$399.28 \$399.28	\$0.00 \$0.00	\$0.00 \$0.00	\$0.49 -\$0.51	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$958.50 \$957.50	\$5,055.00 \$5,056.00
0324700000000 GUZMAN AMEZQUITA CRISTIAN JONATHAN 032480000000 ORNELAS TAPIA JOSE MARIA	AUXILIAR OPERATIVO EN RELLENO DE CEPAS	\$4,858.50 \$4,858.50	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,013.50 \$6,013.50	\$0.00 \$0.00	\$0.00 \$0.00	\$399.28 \$399.28	\$0.00 \$0.00	\$399.28 \$399.28	\$0.00	\$0.00 \$0.00	\$0.51 \$0.49	\$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$957.50 \$958.50	\$5,056.00 \$5,055.00
0615200000000 NAVARRO DE LUNA JOSE DE JESUS	COORDINADOR DE LABORATORIO Y MONITOREO	\$9,330.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$10,485.00	\$0.00	\$0.00	\$1,281.79	\$0.00	\$1,281.79	\$0.00	\$0.00	-\$0.74	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,354.00	\$8,131.00
Total Depto																										
		\$413,963.61	\$1,243.72	\$20,913.69	\$5,228.41	\$27,335.00	\$54,670.00	\$0.00	\$0.00	\$523,354.43	\$0.00	\$0.00	\$44,986.79	\$415.92	\$44,986.79	\$0.00	\$0.00	-\$4.12	\$0.00	\$0.00	\$0.00	\$0.00	\$1,300.00	\$0.00	\$168,865.43	\$354,489.00
Departamento 4 JUBILADOS																										
0200200000000 MACIEL GUTIERREZ ALICIA GRACIELA	JUBILADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$6,735.85	\$0.00	\$6,737.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.15	\$6,738.00
0200300000000 VELAZQUEZ ESTRADA SILVIA 0200900000000 TORRES AGREDANO JUANA	JUBILADO JUBILADO	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1.00 \$1.00	\$1.00 \$1.00	\$7,037.50 \$2,900.52	\$0.00 \$0.00	\$7,039.50 \$2,902.52	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.50 -\$0.48	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.50 -\$0.48	\$7,040.00 \$2,903.00
020140000000 MUÑOZ HERNANDEZ AGUSTIN	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00 \$1.00	\$2,900.52 \$5,188.60	\$0.00	\$2,902.52 \$5.190.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.48 -\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.48 -\$0.40	\$2,903.00 \$5,191.00
0301900000000 ANGULO JIMENEZ JOSE LUIS	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$6,407.50	\$0.00	\$6,409.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.50	\$6,410.00
0302500000000 PEREZ ARRIAGA JOSE MAXIMO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$4,751.40	\$0.00	\$4,753.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.40	\$4,753.00
0302600000000 MACIEL JIMENEZ BARTOLO	JUBILADO JUBILADO	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.01 \$0.01	\$0.01 \$0.01	\$3,308.54 \$5,886.69	\$0.00 \$0.00	\$3,308.56 \$5,886.71	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.44 -\$0.29	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.44	\$3,309.00 \$5,887.00
0302900000000 REYNOSO LUJANO BERNARDINO 0303400000000 GUTIERREZ ORNELAS HECTOR	JUBILADO	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.01 \$0.01	\$0.01 \$0.01	\$5,886.69 \$3,060.75	\$0.00 \$0.00	\$5,886.71 \$3.060.77	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.29 -\$0.23	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.29 -\$0.23	\$5,887.00 \$3.061.00
030440000000 NAVARRO GARCIA PEDRO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$5,318.55	\$0.00	\$5,320.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.55	\$5,320.00
0304500000000 BRIONES LOPEZ ANTONIO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$5,438.25	\$0.00	\$5,438.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.73	\$5,439.00
0304600000000 MIRANDA MARTINEZ FILIBERTO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$3,287.25	\$0.00	\$3,289.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.75	\$3,290.00
0304900000000 ROMERO GOMEZ J JESUS 0306300000000 ALDANA LUPERCIO SERVANDO	JUBILADO JUBILADO	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1.00 \$0.01	\$1.00 \$0.01	\$3,190.89 \$6,255.21	\$0.00 \$0.00	\$3,192.89 \$6,255.23	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.11 -\$0.77	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.11 -\$0.77	\$3,193.00 \$6,256.00
030580000000 RAMIREZ VELAZQUEZ ANTONIO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$5,250.00	\$0.00	\$5,250.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.02	\$5,250.00
0306800000000 JUAREZ LARA JUAN	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$4,514.61	\$0.00	\$4,514.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.37	\$4,515.00
0306900000000 ANGULO JIMENEZ JOSE DE JESUS EDUARDO			\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$6,407.50	\$0.00	\$6,409.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.50	\$6,409.00
	JUBILADO	\$0.00						\$2,325.01	\$0.00	\$2,325.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.03 \$0.37	\$2,325.00 \$3.642.00
0308200000000 GARCIA MEDINA PRIMO	JUBILADO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01					80.00									60.00					
0308200000000 GARCIA MEDINA PRIMO 0309200000000 GARCIA GONZALEZ CANDELARIO	JUBILADO JUBILADO				\$0.00 \$0.00 \$0.00	\$0.01 \$0.01 \$1.00	\$0.01 \$0.01 \$1.00	\$2,325.01 \$3,642.35 \$2,610.16	\$0.00 \$0.00	\$3,642.37	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.37 \$0.16	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.16	\$2,612.00
0308200000000 GARCIA MEDINA PRIMO	JUBILADO	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00		\$0.01	\$3,642.35	\$0.00		\$0.00															
008200000000 GARCIA MEDINA PRIMO 009200000000 GARCIA GONZALEZ CANDELARIO 0409500000000 ENRICULEZ CABRERA J ELIAS 0409600000000 GONZALEZ BARBA JOSE INES 0409700000000 IÑIGUEZ PLASCENCIA MIGUEL	JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16	\$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18	\$2,612.00 \$4,198.00 \$4,899.00
CO08200000000 GARCIA MEDINA PRIMO CO09200000000 GARCIA GORZALEZ CANDELARIO O409000000000 GENROQUEZ CARBIERA JELIAS O4090000000000 GONZALEZ BARBA JOSE RIES O409700000000 INGUEZ PLASCENCIA MIGUEL O40910000000000 GARCIA ALC	JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01	\$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00
ODISCO000000 AGRICA MEDINA PRIMO 040900000000 ENVIOUEZ CARRERA J ELMS 040900000000 ENVIOUEZ CARRERA J ELMS 040900000000 CONZALEZ BANGA JOSE RHES 040900000000 AGRICA PLACENOS MIGUEL 0409000000000 AGRICA ALENTARA JOSE LIUS 040900000000 AGRICA ALENTARA JOSE LIUS 0409000000000 AGRICA MELATRARA JOSE LIUS 0409000000000 AGRICA MELATRARA JOSE LIUS	JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01 \$2,517.20	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03 \$2,517.22	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00 \$2,517.00
CO08200000000 GARCIA MEDINA PRIMO CO09200000000 GARCIA GORZALEZ CANDELARIO O409000000000 GENROQUEZ CARBIERA JELIAS O4090000000000 GONZALEZ BARBA JOSE RIES O409700000000 INGUEZ PLASCENCIA MIGUEL O40910000000000 GARCIA ALC	JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO JUBILADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01	\$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00
CONSCIONNOCO   CARCAL MEDIA PRINC	JUBLADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01 \$2,517.20 \$4,311.61 \$3,777.88 \$3,022.73	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03 \$2,517.22 \$4,311.63 \$3,779.88 \$3,022.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22 \$0.63 -\$0.12 -\$0.25	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 \$0.21 \$0.18 \$0.03 \$0.22 \$0.63 \$0.12 \$0.25	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00 \$2,517.00 \$4,311.00 \$3,780.00 \$3,023.00
000820000000 GARCIA MEDINA PRIMO 00092000000 GARCIA GOZIALE CANDELARIO 000900000000 GENIOLEE CANDELARIO 000900000000 GORIZIALEE ANRIBA JOSE INES 000900000000 GORIZIALEE ANRIBA JOSE INES 001900000000 GARCIA ALCINITRA JOSE LIUS 001900000000 GARCIA ALCINITRA JOSE LIUS 001900000000 MORIZIE SOROZIOLEE SISSOLUEL 001900000000 MORIZIES GORIZIOLE SISSOLUEL 001900000000 MUDALES GORIZIOLE JOSE 0019100000000 VILLALDROS VIZUALE JOSE	JUBILADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00	\$0.01 \$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01 \$2,517.20 \$4,311.61 \$3,777.88	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03 \$2,517.22 \$4,311.63 \$3,779.88	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22 \$0.63 -\$0.12	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22 \$0.63 -\$0.12	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00 \$2,517.00 \$4,311.00 \$3,780.00
CONSCIONNOCO   CARCAL MEDIA PRINC	JUBLADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01 \$2,517.20 \$4,311.61 \$3,777.88 \$3,022.73	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03 \$2,517.22 \$4,311.63 \$3,779.88 \$3,022.75	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22 \$0.63 -\$0.12 -\$0.25	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 \$0.21 \$0.18 \$0.03 \$0.22 \$0.63 \$0.12 \$0.25	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00 \$2,517.00 \$4,311.00 \$3,780.00 \$3,023.00
000820000000 GARCIA MEDINA PRIMO 00092000000 GARCIA GOZIALE CANDELARIO 000900000000 GENIOLEE CANDELARIO 000900000000 GORIZIALEE ANRIBA JOSE INES 000900000000 GORIZIALEE ANRIBA JOSE INES 001900000000 GARCIA ALCINITRA JOSE LIUS 001900000000 GARCIA ALCINITRA JOSE LIUS 001900000000 MORIZIE SOROZIOLEE SISSOLUEL 001900000000 MORIZIES GORIZIOLE SISSOLUEL 001900000000 MUDALES GORIZIOLE JOSE 0019100000000 VILLALDROS VIZUALE JOSE	JUBLADO	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$1.00 \$0.01 \$0.01	\$0.01 \$1.00 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01 \$0.01	\$3,642.35 \$2,610.16 \$4,197.77 \$4,899.16 \$4,180.01 \$2,517.20 \$4,311.61 \$3,777.88 \$3,022.73 \$2,778.32	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$3,642.37 \$2,612.16 \$4,197.79 \$4,899.18 \$4,180.03 \$2,517.22 \$4,311.63 \$3,779.88 \$3,022.75 \$2,778.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 -\$0.21 \$0.18 \$0.03 \$0.22 \$0.63 -\$0.12 -\$0.25 \$0.34	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$0.16 \$0.21 \$0.18 \$0.03 \$0.22 \$0.63 \$0.12 \$0.25 \$0.34	\$2,612.00 \$4,198.00 \$4,899.00 \$4,180.00 \$2,517.00 \$4,311.00 \$3,780.00 \$3,023.00 \$2,778.00



## ASTEPA AGUA Y SANEAMIENTO DEL MUNICIPIO DE TEPATITIÂN



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Coeffig	Puesto	Sueldo	Horas extras	Vacaciones a tempo	Prima de vacaciones a tiempo	Ayuda Transporte	Ayuda Despensa	Jubilaciones pensiones o haberes de ret	*Orras* *Percepciones*	*TOTAL*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	1.S.R. Art174	I.S.R. (mes)	Ajuste en Subsidio para el empleo	Subs entregado que no correspondía	Ajuste al neto	I.S.R. finiquito	ISR de ajuste mensual	ISR ajustado por subsidio	Ajuste al Subsidio Causado	Ptmo. CELULAR	*Orras*	'TOTAL' 'DEDUCCIONES'	*NETO*
0512700000000 VARGAS MORENO ARTURO	FONTANERO	\$5,745.90	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,900.90	\$0.00	\$0.00	\$545.70	\$0.00	\$545.70	\$0.00	\$0.00	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,256.90	\$5,644.00
0513700000000 VARGAS VALENZUELA ARTURO ISABEL	PEON DE FONTANERIA	\$4,418.55	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,573.55	\$0.00	\$0.00	\$345.55	\$0.00	\$345.55	\$0.00	\$0.00	-\$0.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,033.55	\$2,540.00
0514600000000 LOPEZ GOMEZ MARIO	PEON DE FONTANERIA	\$4,418.10	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,573.10	\$0.00	\$0.00	\$345.50	\$0.00	\$345.50	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,624.10	\$3,949.00
051600000000 GOMEZ NAVARRO JOSE SABAS 051620000000 GUTIERREZ VALENZUELA GABRIEL	FONTANERO PEON DE FONTANERIA	\$5,038.50 \$4,418.55	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,193.50 \$5,573.55	\$0.00 \$0.00	\$0.00 \$0.00	\$428.08 \$345.55	\$0.00 \$0.00	\$428.08 \$345.55	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.01 -\$0.13	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,007.50 \$1,801.55	\$5,186.00 \$3,772.00
051640000000 GALINDO CISNEROS LAURA LILIANA	CAJERA	\$4,618.80	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,773.80	\$0.00	\$0.00	\$367.34	\$0.00	\$367.34	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,778.80	\$3,995.00
0517100000000 HERNANDEZ BARAJAS DIANA RUBI	AUXILIAR ADMINISTRATIVO SECRETARIA	\$4,200.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,355.00	\$0.00	\$0.00	\$321.77	\$0.00	\$321.77	\$0.00	\$0.00	\$0.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$805.00	\$4,550.00
0517200000000 GALVAN BARBA JUAN ANTONIO	ENCARGADO DE CAPILLA DE GUADALUPE	\$8,274.90	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,429.90	\$0.00	\$0.00	\$1,056.42	\$0.00	\$1,056.42	\$0.00	\$0.00	-\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,055.90	\$8,374.00
Total Depto		\$51,523.80	\$0.00	\$0.00	\$0.00	\$3.850.00	\$7,700.00	\$0.00	\$0.00	\$63,073,80	\$0.00	\$0.00	\$4.662.23	\$0.00	\$4,662.23	\$0.00	\$0.00	-\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$16,262.80	\$46,811.00
Departamento 6 SANEAMIENTO 0201800000000 ANAYA RODRIGUEZ JOSE ASCENCION	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5.198.25	\$173.28	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,526,53	\$0.00	\$0.00	\$467.50	\$0.00	\$467.50	\$0.00	\$0.00	-\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3.577.53	\$2,949.00
0301500000000 TORRES SUAREZ RUBEN DE JESUS	AUXILIAR OPERATIVO ALCANTARILLADO	\$4,650.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,805.00	\$0.00	\$0.00	\$370.73	\$0.00	\$370.73	\$0.00	\$0.00	-\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$905.00	\$4,900.00
030230000000 CAMARENA ALDRETE FRANCISCO JAVIER	COORDINADOR DE ALCATARILLADO	\$12,204.08	\$0.00	\$871.72	\$217.93	\$385.00	\$770.00	\$0.00	\$0.00	\$14,448.73	\$0.00	\$0.00	\$2,081.89	\$46.55	\$2,081.89	\$0.00	\$0.00	-\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$2,177.73	\$12,271.00
0302400000000 ARANA GOMEZ MARCO ANTONIO	ENCARGADO DE ALCANTARILLADO	\$6,817.80	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,972.80	\$0.00	\$0.00	\$745.18	\$0.00	\$745.18	\$0.00	\$0.00	-\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,578.80	\$6,394.00
0302800000000 VERA VARGAS FRANCISCO JAVIER	AUXILIAR OPERATIVO ALCANTARILLADO	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,388.35	\$2,625.00
0308500000000 HERNANDEZ FLORES MARGARITO	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5,858.10	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,013.10	\$0.00	\$0.00	\$565.80	\$0.00	\$565.80	\$0.00	\$0.00	-\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,169.10	\$2,844.00
030860000000 ESPINOZA VENEGAS JUAN MANUEL 030870000000 CONTRERAS OCHOA JAVIER ISAAC	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS COORDINADOR DE SANEAMIENTO	\$5,858.10 \$9,996.75	\$292.91 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$7,306.01 \$11,151.75	\$0.00 \$0.00	\$0.00 \$0.00	\$592.05 \$1,424.21	\$0.00 \$0.00	\$592.05 \$1.424.21	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.04 \$0.91	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$592.01 \$2.574.75	\$6,714.00 \$8.577.00
0308700000000 CONTRERAS OCHOA JAVIER ISAAC 0308900000000 GUTIERREZ HERNANDEZ VIDAL DE JESUS	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$9,996.75 \$5.858.10	\$0.00 \$292.91	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$11,151.75 \$7.306.01	\$0.00 \$0.00	\$0.00 \$0.00	\$1,424.21 \$592.05	\$0.00	\$1,424.21 \$592.05	\$0.00 \$0.00	\$0.00 \$0.00	\$0.91 -\$0.34	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$2,574.75 \$2.346.01	\$8,577.00 \$4,960.00
030900000000 DE ALBA MARTINEZ JOSE RAYMUNDO	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5,858.10	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,013.10	\$0.00	\$0.00	\$565.80	\$0.00	\$565.80	\$0.00	\$0.00	-\$0.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,239.10	\$5,774.00
0309400000000 REA DE LA TORRE DANIEL	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5,858.10	\$488.18	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,501.28	\$0.00	\$0.00	\$609.54	\$0.00	\$609.54	\$0.00	\$0.00	\$0.77	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,601.28	\$2,900.00
0311500000000 DAVILA JAUREGUI JORGE	AUXILIAR OPERATIVO ALCANTARILLADO	\$5,437.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,592.95	\$0.00	\$0.00	\$491.99	\$0.00	\$491.99	\$0.00	\$0.00	-\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,885.95	\$2,707.00
0314300000000 NAVARRO VENEGAS JUAN PEDRO	JARDINERO	\$5,598.15	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,753.15	\$0.00	\$0.00	\$519.22	\$0.00	\$519.22	\$0.00	\$0.00	-\$0.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,142.15	\$4,611.00
0314600000000 IÑIGUEZ PEREZ LUIS MIGUEL 0315900000000 PLASCENCIA IÑIGUEZ JOSE LUIS	AUXILIAR OPERATIVO ALCANTARILLADO OPERADOR DE PIPA	\$4,858.35 \$5,858.10	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,013.35 \$7,013.10	\$0.00 \$0.00	\$0.00	\$399.25	\$0.00 \$0.00	\$399.25 \$565.80	\$0.00 \$0.00	\$0.00 \$0.00	\$0.39 -\$0.38	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$0.00	\$0.00 \$0.00	\$3,356.35 \$3,779.10	\$2,657.00 \$3,234.00
03/15900000000 PLASCENCIA INIGUEZ JOSE LUIS 03/20/400000000 SANCHEZ NAVARRO RICARDO	AUXILIAR OPERATIVO DE ALCANTARILLADO	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00 \$0.00	\$565.80 \$399.25	\$0.00	\$399.25	\$0.00	\$0.00	-\$0.38 -\$0.61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,779.10	\$3,234.00
0323500000000 REYES VAZQUEZ JOSUE	JARDINERO	\$4,857.90	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,012.90	\$0.00	\$0.00	\$399.18	\$0.00	\$399.18	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.90	\$5,055.00
0323900000000 LUPERCIO VELEZ LEONARDO	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5,857.95	\$390.53	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,403.48	\$0.00	\$0.00	\$600.77	\$0.00	\$600.77	\$0.00	\$0.00	\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,274.48	\$6,129.00
032400000000 HERNANDEZ VAZQUEZ GABRIEL HUGO	OPERADOR PLANTA DE TRATAMIENTO DE AGUAS	\$5,198.25	\$346.55	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,699.80	\$0.00	\$0.00	\$481.36	\$0.00	\$481.36	\$0.00	\$0.00	-\$0.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,078.80	\$5,621.00
0324900000000 DIAZ ORNELAS DIEGO ARMANDO	OPERADOR DE PIPA	\$5,858.40	\$195.28	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,208.68	\$0.00	\$0.00	\$583.35	\$0.00	\$583.35	\$0.00	\$0.00	-\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,505.68	\$4,703.00
0612700000000 VAZQUEZ DE ANDA EFREN Total Depto	AUXILIAR OPERATIVO ALCANTARILLADO	\$5,438.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,593.25	\$0.00	\$0.00	\$492.04	\$0.00	\$492.04	\$0.00	\$0.00	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,039.25	\$4,554.00
Total Depto		\$126,837.38	\$2,179.64	\$871.72	\$217.93	\$8,085.00	\$16,170.00	\$0.00	\$0.00	\$154,361.67	\$0.00	\$0.00	\$13,346.21	\$46.55	\$13,346.21	\$0.00	\$0.00	-\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$200.00	\$0.00	\$50,488.67	\$103,873.00
Departamento 7 CAPILLA DE MILPILLAS																										
0511700000000 AMEZQUITA IÑIGUEZ MARIA DE JESUS	SECRETARIA	\$3,639.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,794.00	-\$107.37	\$0.00	\$260.74	\$0.00	\$153.36	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,964.00	\$2,830.00
0514300000000 ENRIQUEZ DIAZ SERGIO ALEJANDRO	FONTANERO	\$5,938.05	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,093.05	\$0.00	\$0.00	\$580.13	\$0.00	\$580.13	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,313.05	\$5,780.00
0515700000000 MEDINA MERCADO ISAIAS	PEON DE FONTANERIA	\$4,158.75	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$5,313.75	\$0.00	\$0.00	\$317.29	\$0.00	\$317.29	\$0.00	\$0.00	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$795.75	\$4,518.00
Total Depto		\$13,735.80	\$0.00	\$0.00	\$0.00	\$1,155.00	\$2,310.00	\$0.00	\$0.00	\$17,200.80	-\$107.37	\$0.00	\$1,158.16	\$0.00	\$1,050.78	\$0.00	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$4,072.80	\$13,128.00
Departamento 8 PEGUEROS																										
051180000000 GALLARDO PEREZ VERONICA YOLANDA	SECRETARIA	\$3,638.85	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,793.85	-\$107.37	\$0.00	\$260.72	\$0.00	\$153.35	\$0.00	\$0.00	\$0.03	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$621.85	\$4,172.00
0513800000000 CARMONA CORONADO ALEJANDRO	FONTANERO	\$5,419.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,574.95	\$0.00	\$0.00	\$489.11	\$0.00	\$489.11	\$0.00	\$0.00	-\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$1,161.95	\$5,413.00
Total Depto																										
		\$9,058.80	\$0.00	\$0.00	\$0.00	\$770.00	\$1,540.00	\$0.00	\$0.00	\$11,368.80	-\$107.37	\$0.00	\$749.83	\$0.00	\$642.46	\$0.00	\$0.00	-\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$1,783.80	\$9,585.00
Departamento 9 SAN JOSE DE GRACIA																										
0512100000000 CARMONA NAVARRO J SANTOS	PEON DE FONTANERIA	\$4,158.75	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$385.00	\$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$5,313.75	\$0.00	\$0.00	\$317.29	\$0.00	\$317.29	\$0.00	\$0.00 \$0.00	\$0.46	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$317.75	\$4,996.00
051220000000 VILLALOBOS VELAZQUEZ FRANCISCO JAVIER 051280000000 GONZALEZ ANGULO ANTONIO	FONTANERO ENCARGADO DE AGUA	\$4,858.35 \$4,225.30	\$0.00	\$0.00 \$2,112.65	\$0.00 \$528.16	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00	\$6,013.35 \$8.021.11	\$0.00 \$0.00	\$0.00 \$0.00	\$399.25 \$651.79	\$0.00 \$94.65	\$399.25 \$651.79	\$0.00 \$0.00	\$0.00 \$0.00	\$0.39 \$0.81	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$50.00 \$50.00	\$0.00 \$0.00	\$1,008.35 \$4,695.11	\$5,005.00 \$3,326.00
0516500000000 GALVAN OROZCO JUANITA ARIZBETH	SECRETARIA	\$3,638.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,793.25	-\$107.37	\$0.00	\$260.66	\$0.00	\$153.28	\$0.00	\$0.00	-\$0.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$571.25	\$4,222.00
0516800000000 ARRIAGA ORTEGA FABIAN ANTONIO	PEON DE FONTANERO	\$1,386.25	\$0.00	\$2,772.50	\$693.13	\$385.00	\$770.00	\$0.00	\$0.00	\$6,006.88	\$0.00	\$0.00	\$317.29	\$0.00	\$317.29	\$0.00	\$0.00	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$795.88	\$5,211.00
0517000000000 FONSECA ROCHA JOSE GUADALUPE	FONTANERO	\$4,858.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.50	\$0.00	\$0.00	\$399.28	\$0.00	\$399.28	\$0.00	\$0.00	-\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.50	\$5,056.00
Total Depto		\$23,125.40	\$0.00	\$4,885.15	\$1,221.29	\$2,310.00	\$4,620.00	\$0.00	\$0.00	\$36,161.84	-\$107.37	\$0.00	\$2,345.56	\$94.65	\$2,238.18	\$0.00	\$0.00	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$100.00	\$0.00	\$8,345.84	\$27,816.00
Departamento 10 TECOMATLAN 051260000000 COSS Y LEON BAEZ RUBEN	FONTANERO	\$4,858.35	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,013.35	\$0.00	\$0.00	\$399.25	\$0.00	\$399.25	\$0.00	\$0.00	-\$0.90	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$448.35	\$5,565.00
0513100000000 ACEVES GUZMAN MIGUEL	PEON DE FONTANERIA	\$3,538.80	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,693.80	-\$107.37	\$0.00	\$249.84	\$0.00	\$142.46	\$0.00	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$142.80	\$4,551.00
0516600000000 AMEZQUITA ACEVES LIZETH	SECRETARIA	\$3,049.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$4,204.95	-\$145.38	\$0.00	\$196.65	\$0.00	\$51.27	\$0.00	\$0.00	-\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$401.95	\$3,803.00
Total Depto		\$11,447.10	\$0.00	\$0.00	\$0.00	\$1,155.00	\$2,310.00	\$0.00	\$0.00	\$14,912.10	-\$252.75	\$0.00	\$845.74	\$0.00	\$592.98	\$0.00	\$0.00	-\$0.62	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$993.10	\$13,919.00
Departamento 11 EVENTUALES																										
0203800000000 FRANCO VARGAS ERIK MARTIN	AUXILIAR DE ARCHIVO	\$4,800.00	\$0.00	\$0.00	\$0.00	\$290.00	\$310.00	\$0.00	\$0.00	\$5,400.00	\$0.00	\$0.00	\$389.92	\$0.00	\$389.92	\$0.00	\$0.00	\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$390.00	\$5,010.00
0323300000000 REYES DAVILA JONATHAN	OPERADOR PLANTA POTABILIZADORA VIVEROS	\$5,858.10	\$0.00	\$0.00	\$0.00	\$290.00	\$310.00	\$0.00	\$0.00	\$6,458.10	\$0.00	\$0.00	\$565.80	\$0.00	\$565.80	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$566.10	\$5,892.00
0325000000000 PEREZ FLORES GERARDO	AUXILIAR BOMBEO Y MANTENIMIENTO	\$5,858.40	\$0.00	\$0.00	\$0.00	\$290.00	\$310.00	\$0.00	\$0.00	\$6,458.40	\$0.00	\$0.00	\$565.86	\$0.00	\$565.86	\$0.00	\$0.00	\$0.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$566.40	\$5,892.00
051490000000 JIMENEZ FRANCO MARIA BERTHA	INTENDENCIA	\$1,699.50	\$0.00	\$0.00	\$0.00	\$290.00	\$310.00	\$0.00	\$0.00	\$2,299.50	-\$200.63	-\$106.11	\$94.52	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.39	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$106.50	\$2,406.00
0515100000000 FLORES GONZALEZ JORGE LUIS 0517300000000 HERNANDEZ TORRES SONIA ESMERALDA	AUX OPERADOR DE BOMBEO AUXILIAR ADMINISTRATIVO SECRETARIA	\$4,858.50 \$4,200.00	\$323.90 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$290.00 \$290.00	\$310.00 \$310.00	\$0.00 \$0.00	\$0.00 \$0.00	\$5,782.40 \$4.800.00	\$0.00 \$0.00	\$0.00 \$0.00	\$425.19 \$321.77	\$0.00 \$0.00	\$425.19 \$321.77	\$0.00 \$0.00	\$0.00 \$0.00	\$0.21 \$0.23	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$425.40 \$322.00	\$5,357.00 \$4,478.00
Total Depto		J+,200.00	g0.00	30.00	gu.uu	\$290.00	\$310.00	30.00	30.00	Ç=,000.00	30.00	\$U.UU	\$3£1.77	30.00	\$321.17	30.00	30.00	90.23	<b>\$0.00</b>	au.00	000	30.00	\$0.00	30.00	₩322.00	<b>₽</b> -,470.00
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Codigo	Puesto	Sueldo	Horas extras	Vacaciones a tempo	Prima de vacaciones a tiempo	yuda Transporte	Ayuda Despensa	Jubilaciones pensiones o haberes de ret	*Otras*	*TOTAL*	Subs al Empleo acreditado	Subs al Empleo (mes)	I.S.R. antes de Subs al Empleo	LS.R. Art174	I.S.R. (mes)	juste en Subsidio para el empleo	Subs entregado que no correspondía	Ajuste al neto	I.S.R. finiquito	ISR de ajuste mensual	SR ajustado por subsidio	juste al Subsidio Causado	Pimo. CELULAR	*Otras*	'TOTAL' DEDUCCIONES'	"NETO"
Departamento 12 JEFATURA COMERCIAL						•				-						∢						4			•	
020040000000 PEREZ PADILLA VERONICA		\$5.598.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6.753.00	\$0.00	\$0.00	\$519.19	\$0.00	\$519.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.163.00	\$5.590.00
0200700000000 ESTRADA JIMENEZ AMPARO	RECEPCIONISTA	\$5,224.80	\$0.00	\$373.20	\$93.30	\$385.00	\$770.00	\$0.00	\$0.00	\$6,846.30	\$0.00	\$0.00	\$519.19	\$0.00	\$519.19	\$0.00	\$0.00	\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.30	\$5,683.00
0201300000000 RIZO CASILLAS MARIA TERESA	ENCARGADO FACTURACION Y LECTURAS	\$8,377.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,532.95	\$0.00	\$0.00	\$1,078.43	\$0.00	\$1,078.43	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,418.95	\$4,114.00
0214100000000 SANCHEZ MARQUEZ ELBA CARMINA	LECTURISTA	\$4,423.25	\$0.00	\$680.50	\$170.13	\$385.00	\$770.00	\$0.00	\$0.00	\$6,428.88	\$0.00	\$0.00	\$438.52	\$0.00	\$438.52	\$0.00	\$0.00	-\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,576.88	\$2,852.00
0214500000000 OROZCO TAPIA MIGUEL ANGEL	LECTURISTA	\$4,855.89	\$0.00	\$747.06	\$186.76	\$385.00	\$770.00	\$0.00	\$0.00	\$6,944.71	\$0.00	\$0.00	\$520.08	\$0.00	\$520.08	\$0.00	\$0.00	-\$0.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.71	\$5,781.00
0216000000000 BAUTISTA FLORES JESUS ALFREDO	LECTURISTA	\$5,602.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,757.95	\$0.00	\$0.00	\$520.08	\$0.00	\$520.08	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,164.95	\$5,593.00
0307100000000 LOPEZ VILLALOBOS GUSTAVO	AUXILIAR DE MOROSOS	\$4,851.73	\$0.00	\$746.42	\$186.60	\$385.00	\$770.00	\$0.00	\$0.00	\$6,939.75	\$0.00	\$0.00	\$519.22	\$33.44	\$519.22	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$3,809.75	\$3,130.00
0315300000000 ESTRADA FRANCO PEDRO	JEFE DE AREA COMERCIAL	\$13,835.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$14,990.25	\$0.00	\$0.00	\$2,255.31	\$0.00	\$2,255.31	\$0.00	\$0.00	\$0.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,847.25	\$11,143.00
0315800000000 FRANCO OROZCO LUIS HUMBERTO 0317200000000 MEDINA AGUIRRE FRANCISCO JAVIER	LECTURISTA AUXILIAR DE MOROSOS A	\$4,108.83 \$5,598.00	\$0.00 \$0.00	\$1,494.12 \$0.00	\$373.53 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$7,131.48 \$6,753.00	\$0.00 \$0.00	\$0.00 \$0.00	\$520.08 \$519.19	\$66.94 \$0.00	\$520.08 \$519.19	\$0.00 \$0.00	\$0.00 \$0.00	\$0.12 \$0.04	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$3,783.48 \$1,163.00	\$3,348.00 \$5.590.00
031720000000 MEDINA AGUIRRE FRANCISCO JAVIER 031730000000 GARCIA AGUIRRE ADRIAN	AUXILIAR DE MOROSOS R	\$5,596.00 \$6,563.40	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,753.00	\$0.00	\$0.00	\$619.19	\$0.00	\$692.19	\$0.00	\$0.00	\$0.04 -\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,163.00	\$6,590.00
031810000000 CADENAS LOZANO ALFONSO	LECTURISTA	\$5,602.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,757.95	\$0.00	\$0.00	\$520.08	\$0.00	\$520.08	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,903.95	\$2,854.00
0318800000000 RODRIGUEZ NAVARRO EMILIO	ENCARGADO DE CULTURA DEL AGUA	\$5,455.38	\$0.00	\$389.67	\$97.42	\$385.00	\$770.00	\$0.00	\$0.00	\$7.097.47	\$0.00	\$0.00	\$563.46	\$0.00	\$563.46	\$0.00	\$0.00	-\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2.045.47	\$5,052.00
0319100000000 GONZALEZ BALTAZAR JOSE	AUXILIAR DE MOROSOS A	\$5,338.50	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,493.50	\$0.00	\$0.00	\$476.08	\$0.00	\$476.08	\$0.00	\$0.00	-\$0.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$475.50	\$6,018.00
0319300000000 FRANCO GONZALEZ SANTIAGO	ACLARACIONES	\$5,598.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,753.00	\$0.00	\$0.00	\$519.19	\$0.00	\$519.19	\$0.00	\$0.00	\$0.04	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,837.00	\$3,916.00
0322800000000 MARTIN CASILLAS LEONARDO	ENCARGADO DE MOROSOS	\$6,900.00	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$8,055.00	\$0.00	\$0.00	\$762.74	\$0.00	\$762.74	\$0.00	\$0.00	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,557.00	\$6,498.00
0323100000000 BRIONES FLORES JOSE ALEJANDRO	LECTURISTA	\$5,602.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,757.95	\$0.00	\$0.00	\$520.08	\$0.00	\$520.08	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,164.95	\$5,593.00
0323200000000 RIOS MARTINEZ LUZ ANDREA	RECEPCIONISTA	\$5,230.20	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,385.20	\$0.00	\$0.00	\$458.75	\$0.00	\$458.75	\$0.00	\$0.00	-\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,060.20	\$5,325.00
0323600000000 ROMAN GALLEGOS DIEGO BLAS	INSPECTOR TIRADEROS DE AGUA	\$4,857.90	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,012.90	\$0.00	\$0.00	\$399.18	\$0.00	\$399.18	\$0.00	\$0.00	\$0.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$957.90	\$5,055.00
0324300000000 MARTIN VAZQUEZ KEVIN ARGENIS	LECTURISTA	\$5,602.95	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,757.95	\$0.00	\$0.00	\$520.08	\$0.00	\$520.08	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,164.95	\$5,593.00
Total Depto		\$119,228.88	\$0.00	\$4,430.97	\$1,107.74	\$7,700.00	\$15,400.00	\$0.00	\$0.00	\$147,867.59	\$0.00	\$0.00	\$12,841.12	\$100.38	\$12,841.12	\$0.00	\$0.00	\$1.82	\$0.00	\$0.00	\$0.00	\$0.00	\$50.00	\$0.00	\$42,867.59	\$105,000.00
Departamento 13 PLANTA TRATADORA CAPILLA DE GUADALUPE																										
0304100000000 BARAJAS SALCEDO FRANCISCO JAVIER	ENCARGADO DE PTAR Y MONITOREO DE DESCARG	\$8,251.05	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$9,406.05	\$0.00	\$0.00	\$1.051.32	\$0.00	\$1,051.32	\$0.00	\$0.00	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1.052.05	\$8,354.00
0317500000000 VARGAS NAVARRO CESAR	MANTENIMIENTO	\$5,598.00	\$466.50	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,219.50	\$0.00	\$0.00	\$560.99	\$0.00	\$560.99	\$0.00	\$0.00	\$0.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,714.50	\$4,505.00
0317700000000 NAVARRO CASTELLANOS ADRIAN	OPERADOR DE PLANTA DE AGUAS RESIDUALES	\$5,858.25	\$292.91	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,306.16	\$0.00	\$0.00	\$592.07	\$0.00	\$592.07	\$0.00	\$0.00	\$0.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,185.16	\$5,121.00
0515000000000 ZUÑIGA LOPEZ MANUEL SALVADOR	OPERADOR DE PLANTA DE AGUAS NEGRAS CAPIL	\$5,858.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,013.25	\$0.00	\$0.00	\$565.83	\$0.00	\$565.83	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$4,167.25	\$2,846.00
0515300000000 NAVARRO GOMEZ MOISES	OPERADOR DE PLANTA DE AGUAS NEGRAS CAPIL	\$5,858.25	\$0.00	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,013.25	\$0.00	\$0.00	\$565.83	\$0.00	\$565.83	\$0.00	\$0.00	-\$0.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,586.25	\$3,427.00
0515400000000 LOZANO LOPEZ VICTOR HUGO	OPERADOR DE PLANTA DE AGUAS NEGRAS CAPIL	\$5,858.25	\$878.74	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,891.99	\$0.00	\$0.00	\$644.57	\$0.00	\$644.57	\$0.00	\$0.00	\$0.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,713.99	\$6,178.00
Total Depto		\$37,282.05	\$1.638.15	\$0.00	\$0.00	\$2,310.00	\$4,620.00	\$0.00	\$0.00	\$45.850.20	\$0.00	\$0.00	\$3,980.61	\$0.00	\$3,980.61	\$0.00	\$0.00	\$1,28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.419.20	\$30.431.00
Departamento 14 PLANTA POTABILIZADORA PRESA EL SALTO 020390000000 ARIAS MACIAS EDUARDO	OPERADOR DE TELEMETRIA	\$2.657.35	\$0.00	\$5.314.70	\$1,328.68	\$385.00	\$770.00	\$0.00	\$0.00	\$10.455.73	\$0.00	\$0.00	\$991.73	\$0.00	\$991.73	\$0.00	\$0.00	-\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907,73	\$8.548.00
030790000000 GUTIERREZ NAVARRO ULISES BENJAMIN	COORDINADOR DE PLANTA POTABILIZADORA PRE	\$2,657.35 \$8,250.90	\$0.00	\$5,314.70	\$1,328.68	\$385.00	\$770.00	\$0.00	\$0.00	\$10,465.73	\$0.00	\$0.00	\$1,051.29	\$0.00	\$1,051.29	\$0.00	\$0.00	\$0.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,907.73	\$8,548.00
031960000000 GUERRERO HERNANDEZ FERMIN	ANALISTA DE PROCESO Y LABORATORIO	\$6,846.58	\$658.32	\$1,053.32	\$263.33	\$385.00	\$770.00	\$0.00	\$0.00	\$9,976.55	\$0.00	\$0.00	\$1,001.29	\$56.25	\$1,046.63	\$0.00	\$0.00	\$0.18	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,011.55	\$7,965.00
031970000000 OLVERA ALDANA MARCO ANTONIO	OPERADOR DE BOMBEO	\$5,467.56	\$390.54	\$390.54	\$97.64	\$385.00	\$770.00	\$0.00	\$0.00	\$7.501.28	\$0.00	\$0.00	\$600.80	\$17.50	\$600.80	\$0.00	\$0.00	-\$0.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,369.28	\$5,132.00
0320100000000 HERNANDEZ VERA PEDRO ALEJANDRO	OPERADOR DE MANTENIMIENTO	\$5,858.10	\$390.54	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$7,403.64	\$0.00	\$0.00	\$600.80	\$0.00	\$600.80	\$0.00	\$0.00	-\$0.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,164.64	\$4,239.00
0320600000000 DELGADO IÑIGUEZ ARTURO	VIGILANTE PRESA EL SALTO	\$4,766.02	\$340.43	\$340.43	\$85.11	\$385.00	\$770.00	\$0.00	\$0.00	\$6,686.99	\$0.00	\$0.00	\$466.18	\$0.00	\$466.18	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,242.99	\$3,444.00
032090000000 GOMEZ HERNANDEZ ENRIQUE	AUX DE OPERADOR DE PROCESO Y LABORATORIO	\$5,106.45	\$170.22	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,431.67	\$0.00	\$0.00	\$452.57	\$0.00	\$452.57	\$0.00	\$0.00	\$0.46	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,944.67	\$4,487.00
0321400000000 VELAZQUEZ MARTINEZ RAUL	OPERADOR DE MANTENIMIENTO	\$5,106.45	\$255.32	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,516.77	\$0.00	\$0.00	\$459.38	\$0.00	\$459.38	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,046.77	\$5,470.00
0321800000000 GONZALEZ ONTIVEROS GUSTAVO ALEJANDRO	AUX OPERADOR DE MANTENIMIENTO	\$5,106.45	\$340.43	\$0.00	\$0.00	\$385.00	\$770.00	\$0.00	\$0.00	\$6,601.88	\$0.00	\$0.00	\$466.18	\$0.00	\$466.18	\$0.00	\$0.00	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,713.88	\$3,888.00
0322100000000 BRIONES FLORES FRANCISCO JAVIER	OPERADOR DE BOMBEO	\$1,361.72	\$170.22	\$3,744.73	\$936.18	\$385.00	\$770.00	\$0.00	\$0.00	\$7,367.85	\$0.00	\$0.00	\$452.57	\$123.12	\$452.57	\$0.00	\$0.00	-\$0.08	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$3,592.85	\$3,775.00
032220000000 NAVARRO GONZALEZ RAFAEL 032230000000 NAVARRO PADILLA JOSE MANUEL	OPERADOR DE PROCESO Y LABORATORIO AUX MANTENIMIENTO Y JARDINERO	\$4,858.50 \$4,650.00	\$242.92 \$232.50	\$0.00 \$0.00	\$0.00 \$0.00	\$385.00 \$385.00	\$770.00 \$770.00	\$0.00 \$0.00	\$0.00 \$0.00	\$6,256.42 \$6,037.50	\$0.00 \$0.00	\$0.00 \$0.00	\$418.71 \$384.52	\$0.00 \$0.00	\$418.71 \$384.52	\$0.00 \$0.00	\$0.00 \$0.00	-\$0.02 -\$0.77	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1,482.42 \$918.50	\$4,774.00 \$5,119.00
Total Depto		\$60,036.08	\$3,191.44	\$10,843.72	\$2,710.94	\$4,620.00	\$9,240.00	\$0.00	\$0.00	\$90,642.18	\$0.00	\$0.00	\$7,391.36	\$196.87	\$7,391.36	\$0.00	\$0.00	-\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,268.18	\$60,374.00
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Departamento 15 PENSIONADOS	PENDOMEN	****	***	****	***			*****	***				***													*******
0410200000000 FRANCO CARRANZA XITLALI 0410300000000 GUTIERREZ VALADEZ MARIA SALOME	PENSIONADA PENSIONADA	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$1.00 \$1.00	\$1.00 \$1.00	\$1,048.94 \$2.064.15	\$0.00 \$0.00	\$1,050.94 \$2,066.15	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.94 \$0.15	\$0.00	\$0.00 \$0.00	\$0.00 \$0.00	\$0.00	\$0.00 \$0.00	\$0.00	\$0.94 \$0.15	\$1,050.00 \$2.066.00
041090000000 SANTOYO GOMEZ MARIA ESPERANZA	PENSIONADA PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00 \$1.00	\$1.00	\$2,064.15	\$0.00	\$2,066.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.15	\$2,066.00
041100000000 JIMENEZ NIEVES LUZ CELINA	PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$1,016.24	\$0.00	\$1,018.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.62	\$1,018.00
0411100000000 VARGAS GONZALEZ FRANCISCA	PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$1,268.40	\$0.00	\$1,270.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.60	\$1,271.00
0411200000000 SANCHEZ CABRERA PETRA	PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$1,162.95	\$0.00	\$1,164.95	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.05	\$1,165.00
0411300000000 TRUJILLO GOMEZ MARIA GUILLERMINA	PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$1.00	\$1.00	\$2,602.80	\$0.00	\$2,604.80	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.20	\$2,605.00
0411400000000 ARTEAGA VAZQUEZ MARIA MERCEDEZ	PENSIONADA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.01	\$0.01	\$1,718.61	\$0.00	\$1,718.63	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	-\$0.37	\$1,719.00
Total Depto		\$0.00	\$0.00	\$0.00	\$0.00	\$7.01	\$7.01	\$11,848.91	\$0.00	\$11,862.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.93	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.93	\$11,862.00
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Total Gral.		\$1,143,835.74	\$8,576.85	\$56,190.51	\$14,047.63	\$74,139.17	\$146,639.17	\$135,050.72	\$0.00	\$1,578,479.79	-\$1,097.60	-\$106.11	\$128,469.28	\$1,142.61	\$127,477.76	\$0.00	\$0.00	-\$5.70	\$0.00	\$0.00	\$0.00	\$0.00	\$2,250.00	\$0.00	\$440,716.79	\$1,137,763.00